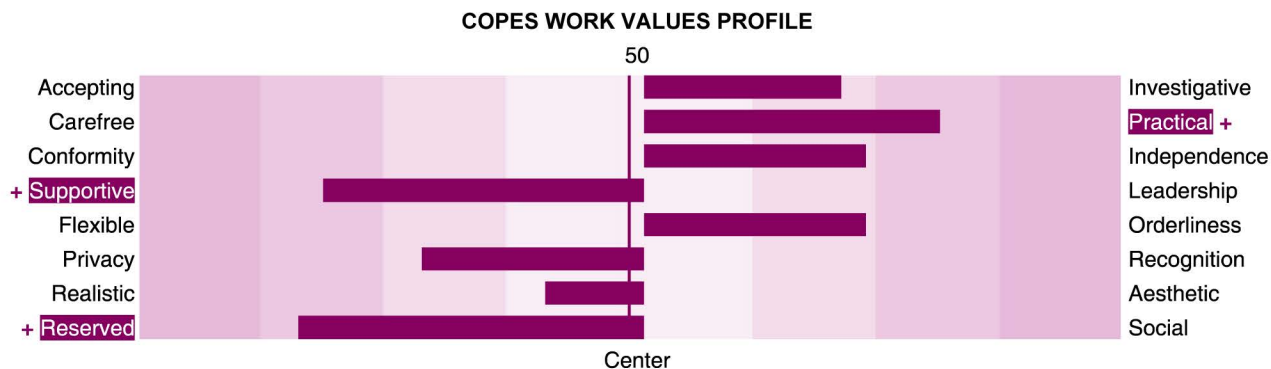


Section 3. Work Values (COPES)



Your scores are represented by a bar that shows your work values as compared to others who have taken the COPES. Scores to the left of the center show a preference for values listed on the left of your profile. Scores to the right of the center show a preference for values listed on the right of your profile. The closer a score is to either end of the profile, the more important that work value probably is to you. Your three most important scores are marked with a plus. If your score on one of the scales falls at or close to the center, you are moderately concerned with that work value. Select the 'Read More' button for a description of these values. [Read More](#)

Summary

Those career groups below where your (1) interests, (2) abilities, and (3) values match are marked in gold and show you the clusters you may wish to explore. First consider those clusters where your interests, abilities, and values are high and all three are gold (😊💡💛). Next, consider those groups where you have silver icons where interests and values (☹️❤️) or where interests and abilities (☹️💡) match. The bronze icons indicate one match either for interest, abilities, or values in a particular cluster. A cluster with no matches appears with a black icon. Your COPSystem *Comprehensive Career Guide* will help you in your career exploration.

Interests	Abilities	Values	Cluster
XXXXXXXXXX	☹️	🧪	Science Professional
XXXXXXXXXX	☹️	🧪	Science Skilled
XXXXXXXXXX	❤️	💡	Technology Professional
XXXXXXXXXX	❤️	💡	Technology Skilled
XXXXXXXXXX	❤️	💡	Consumer Economics
XXXXXXXXXX	❤️	🏞️	Outdoor
XXXXXXXXXX	👜	👜	Business Professional
XXXXXXXXXX	👜	👜	Business Skilled
XXXXXXXXXX	💛	👜	Clerical
XXXXXXXXXX	💛	🗣️	Communication
XXXXXXXXXX	👜	🎨	Arts Professional
XXXXXXXXXX	☹️	🎨	Arts Skilled
XXXXXXXXXX	👜	👜	Service Professional
XXXXXXXXXX	☹️	👜	Service Skilled

Needs Assessment Summary

You have indicated that you are interested in an occupational training course.

You have indicated that you need additional help in the following areas:

Academics

Job Skills
 how to find a job
 how to interview for a job
 upgrading of existing job skills

Planning Skills
 interpersonal skills
 career planning skills